|  |  |
| --- | --- |
| **G:\CL\Arts\Admin, Office IT and Web Pages\CEC General Logos\Logos 2012\633 Statutory.jpg** | [cid:image001.jpg@01D5D5BC.E57FBEE0](https://cultureedinburgh.com/) |

**EQUAL OPPORTUNITIES MONITORING FORM**

Please fill in the form and attach it along with your application and budget forms. In processing personal information, The City of Edinburgh Council must comply with the EU General Data Protection Regulation and the Data Protection Act 2018. We refer to this as data protection legislation.

Please note that the form and answers provided are anonymous and stored separately from application forms. The information provided will not be used to inform the assessment process.

**POSTCODE** (please insert your postcode):

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |

**Please indicate in number form how many FT and PT employees can be identified by the following characteristics.**

**GENDER**:

|  |  |  |
| --- | --- | --- |
| (A) |  | Female |
| (B) |  | Male |
| (C) |  | Non-binary |
| (D) |  | Other (please specify) |
| (E) |  | Prefer not to say |

**AGE**:

|  |  |  |
| --- | --- | --- |
| (A) |  | 16 or under |
| (B) |  | 17-24 |
| (C) |  | 25-34 |
| (D) |  | 35-44 |
| (E) |  | 45- 54 |
| (F) |  | 55-64 |
| (G) |  | 65+ |
| (H) |  | Prefer not to say |

**ETHNICITY**:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  | **COLUMN A** |  | **COLUMN B** | |
|  |  |  |  | **ASIAN** | |
| (A) |  | British or Mixed British | (A) |  | Bangladeshi |
| (B) |  | English | (B) |  | Indian |
| (C) |  | Irish | (C) |  | Pakistani |
| (D) |  | Scottish | (D) |  | Any other Asian background (please specify) |
| (E) |  | Welsh |  |  |  |

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|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| (F) |  | Any other? (please specify) |  | **BLACK** | |
|  | | | (E) |  | African |
| (F) |  | Caribbean |
| (G) |  | Any other Black background (please specify) |
|  |  |  |
|  | **CHINESE** | |
| (H) |  | Any Chinese background (please specify) |
|  |  |  |
|  | **MIXED ETHNIC BACKGROUND** | |
| (I) |  | Asian and White |
| (J) |  | Black African and White |
| (K) |  | Black Caribbean and White |
| (L) |  | Any other Mixed ethnic background (please specify) |
|  |  |  |
|  | **WHITE** | |
| (M) |  | Any White background (please specify) |
|  |  |  |
|  | **ANY OTHER ETHNIC BACKGROUND** | |
| (N) |  | Any other ethnic background (please specify) |
|  |  |  |
|  | **PREFER NOT TO SAY** | |
| (O) |  | Prefer not to say |